



Central Desert Shire

Strategic Plan

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Vision

Two ways, one outcome - Indigenous and non-Indigenous people working together.



Mission

To work together in one spirit, guided by strong leadership and good management to provide high quality services across the Central Desert Shire.



Core Values

We highly value:



- RESPECT: for each other, culture, language, community and environment
- STRONG and GOOD LEADERSHIP: applied courageously and uniformly across the organisation, constantly seeking organisational improvement
- TEAMWORK: all working together towards accomplishing common goals
- ACCOUNTABILITY: all taking personal responsibility for decisions and actions to achieve agreed outcomes and standards
- INTEGRITY: taking responsibility for honesty, trust and openness in all our actions

Goals, Outcomes and Strategies

Goal	1	Social and Cultural - Maintain and improve the health, culture and well being of the community
		Eastern Arrernte: Mwantyele rlkerte akerte arnte-arnte aremele akangkentyele aknangentyele tyerrtye Ingkrreke mwerre anenhewerretye akert arke aremele. Arnte-arnte aremele interre iteremele rlkerte kenge akerte arke akngantyeke arke tyerrtye akerteke ampere itne kenhe itne arle anemeke arke.
		Anmatjere: Tyerretye mwarre arrkewtyeke, pmere mwarre arrkewtyeke, anfketyeke mwarre arrkewtyeke, kwerrenhe mwarre arrkewtyeke, Ingkerreke mwarre anetyeke
		Warlpiri: Jukkrrpala mawynungka palypuru nyinganjaku ngurrangka
Outcome Strategy	1.1	<i>Community services that are accessible, meet the needs of residents and promote the wellbeing of the community</i>
	1.1.1	Ensure all services that are provided on community are delivered in a culturally appropriate manner
	1.1.2	Establish and facilitate delivery of Child care services in remote communities
	1.1.3	Establish and facilitate delivery of School nutrition services in remote communities
	1.1.4	Provide and facilitate delivery of Vacation and After School Care services
	1.1.5	Establish and facilitate the delivery of Aged and Disability services in remote communities
	1.1.6	Support the provision of community service facilities for the delivery of identified services
	1.1.7	Work with Australian and NT Government agencies, non-government organisations (NGO) and local providers to achieve improved service delivery
Outcome Strategy	1.2	<i>A positive living environment for our youth</i>
	1.2.1	Establish and support youth initiatives
	1.2.2	Work in partnership with community based and regional service providers delivering a range of services to young Shire residents
Outcome Strategy	1.3	<i>Safe and healthy communities</i>
	1.3.1	Provide and facilitate delivery of Sport and Recreation programs
	1.3.2	Support and facilitate the delivery of community safety programs and initiatives such as night patrol
	1.3.3	Ensure Local Emergency Services are accessible to remote communities, residents and ratepayers

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Outcome	1.4	Better transport and access to our communities
		This includes lobbying for all weather access and improved road networks, improved air access. Previously worked on improved bus services which is now implemented.
Strategy		
	1.4.1	Collaborate with local and regional transport providers for the delivery of transport services to Shire communities
	1.4.2	Lobby Government for improvements in bush transport services
Outcome Strategy	1.5	Education and learning that leads to long term employment
	1.5.1	Establish apprenticeships and traineeships that are linked to the Shire Council operations
	1.5.2	Establish programs in partnership with relevant agencies to maximise education and training outcomes and provide pathways into employment
Outcome Strategy	1.6	Appropriate services available to communities and homelands
	1.6.1	Facilitate the delivery of power, water and sewerage services to remote communities
	1.6.2	Facilitate the delivery of Homeland services in remote communities
	1.6.3	Facilitate the delivery of Centrelink services to remote communities
	1.6.4	Facilitate the delivery of Post Office services to remote communities
Outcome Strategy	1.7	Celebration and respect for tradition and culture
	1.7.1	Increase participation in celebrations and improve awareness of Indigenous culture
	1.7.2	Ensure Shire governance and service delivery practices are based on respect for different cultures

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Outcome Strategy	1.8	<p>Community involvement in cultural, civic and sporting events</p>
	1.8.1	<p>Promote community based civic events</p>
	1.8.2	<p>Facilitate the delivery of Library and Heritage services and facilities</p>
	1.8.3	<p>Facilitate the delivery of arts and cultural programs in accordance with the Local Service Delivery Plan</p>

Goals, Outcomes and Strategies

Goal	2	<p>Physical Assets -</p> <p>Well-managed and maintained physical infrastructure</p> <p>Eastern Arrente: Mwantyele arnte-arnte areme ampere iwenhe apeke renhe ingekerreke-ke alakenhe akwele</p> <p>Anamtjere: Mwarre arnte arnte areme, atemel, mpwarre, mwarre arkwete anetyeke.</p> <p>Warlpiri: Murlparlu warra-warra kanjaku. Warrki kirlangu nyiya kanti-kanti</p>
Outcome Strategy	2.1	<p>High standard of roads and town landscapes</p> <p>2.1.1 Improve local road network construction, maintenance and upgrade in the Shire</p> <p>2.1.2 Improve internal roads on communities</p> <p>2.1.3 Initiate improvements to town appearance and public safety, including street lighting.</p> <p>2.1.4 Provide community amenity through aesthetically pleasing parks, gardens and open spaces.</p> <p>2.1.5 Improve traffic management and safety in Service Centres</p>
Outcome Strategy	2.2	<p>Effective management of Shire infrastructure, facilities, plant and equipment</p> <p>2.2.1 Manage, maintain and upgrade Shire facilities and infrastructure</p> <p>2.2.2 Manage, maintain and upgrade Shire plant and equipment</p> <p>2.2.3 Manage, maintain, upgrade and replace Shire assets</p> <p>2.2.4 Improve stormwater drainage across the Shire communities</p> <p>2.2.5 Improve the management of Shire cemeteries and morges</p> <p>2.2.6 Facilitate the effective operation of essential services facilities</p> <p>2.2.7 Facilitate the maintenance of airstrips</p>
Outcome Strategy	2.3	<p>Improve standard of Shire staff housing, visitor accommodation and community housing</p> <p>2.3.1 Work in partnership with Territory Housing to facilitate the maintenance and repair of community housing in accordance with Territory and Australian Government guidelines and programs</p> <p>2.3.2 Undertake repairs and maintenance to community housing on behalf of the Northern Territory Government</p> <p>2.3.3 Advocate for improved housing outcomes for residents living on communities</p> <p>2.3.4 Ensure Shire staff housing and visitor accommodation is maintained and repaired</p>

Goals, Outcomes and Strategies

Goal	3	<p>Economy -</p> <p>A dynamic and growing economy with strong local employment</p> <p>Eastern Arrente: Ilyempenye anthurre amangele alre aneme mane mpwarelte anamele warrke arke atningke akertele</p> <p>Anmatjere: Kwen yanhe akwete arrwetyeke. Economy amanke le leme. Warreke a, amgke le leme, tyerreye ke</p> <p>Warlpiri: Nguru warlalja warrki jarrinyjaku. Wirr maninjaku ngurraju</p>
Outcome Strategy	3.1	<p><i>Improved outcomes for local employment</i></p> <p>3.1.1 Maximise local training and employment in the provision of municipal and operational services to the Shire</p>
Outcome Strategy	3.2	<p><i>Improved partnerships with business and industry to promote viable and growing local business enterprise</i></p> <p>3.2.1 Work in partnership with local and regional industries and service providers to facilitate job creation and to support the development of local business and employment</p> <p>3.2.2 Work with Government and industry bodies in the development of regional business and industry plans</p> <p>3.2.3 Pro-actively support new industry and business opportunities that are complementary to community lifestyles</p>

Goals, Outcomes and Strategies

Goal	4	Environment - A region that respects, protects and looks after its natural and built environment Eastern Arrernte: Agelhe anteke ingkerrekele arle arnte-arnte anthurre renhe, mwantyele ampere ahelhe anteke arerite anemele Anmatjere: Pmere atemele, pmere nhen arnte arnte aremele. Rubetyr kwetyemele iwetyeke, pmere mwarre arrkwetyeke Warlpiri: Murlparlu warra-warra kanjaku nguru warlalja
Outcome Strategy	4.1	<i>Innovative management of the natural environment</i> 4.1.1 Implement a planned approach to weeds, vegetation and pests in communities. 4.1.2 Assist the delivery of environmental and natural resource management programs in partnership with landowners, leaseholders and their representatives. 4.1.3 Support the Indigenous protected areas within the Shire
Outcome Strategy	4.2	<i>Innovative waste management strategies that emphasise waste reduction, reuse and recycling</i> 4.2.1 Undertake a Shire-wide approach to the management of waste 4.2.2 Provide efficient and effective waste collection, disposal and recycling services
Outcome Strategy	4.3	<i>Clean, tidy and healthy communities</i> 4.3.1 Work in partnership with health agencies and local providers to achieve improved environmental health outcomes 4.3.2 Increase community awareness of environmental health through housing related programs, including the Living Skills program 4.3.3 Promote the health benefits of domestic animal welfare programs 4.3.4 Develop and enforce local by-laws that protect the health and safety of the community 4.3.5 Assist with the control of fires near communities and implement fire management around communities.
Outcome Strategy	4.4	<i>Efficient use of energy and water resources</i> 4.4.1 Assist delivery of programs that promote the efficient use of energy and water resources 4.4.2 Establish partnerships with organisations working in the sustainable technologies sector to increase the use of alternative energy technologies in the Shire

Goals, Outcomes and Strategies

Goal	5	Management and Governance - Good leadership, effective advocacy and high quality services supported by good management practices
		Eastern Arrernte: Ilyenpenye anthurrele akwele arnte-arnte arerlte anetyenhele mwantyele iterremele ilemele anthemele arlke serices mwerre anthurre renhe itne apurtele nhenhe ikwerele arle warrke-irreme itne ingkerrekele
		Anmatjere: Tyerretye mwarre atrningkele angketye, anyinte awemele mpwareme, nhenge rikarlhe mpwareme. Tyerretye mwarre arnte arnte aremele akaltyele
		Warlpiri: Nguru warlalja pirjirdirli mardaka
Outcome Strategy	5.1	<i>Effective and efficient Shire Management</i>
	5.1.1	Utilise modern information and communications technology to maximise Shire efficiencies and service delivery
	5.1.2	Ensure high levels of CEO and Shire staff expertise and accountability
	5.1.3	Maximise the level of external funding available to deliver Local Government services
	5.1.4	Implement, review and update the approved Strategic and Business Plans
	5.1.5	Ensure the efficiency and effectiveness of Council operations through high standards of administrative, financial planning, processes and controls
	5.1.6	Prioritise core service delivery in accordance with local community expectations
Outcome Strategy	5.2	<i>High standards of communication, transparency and openness</i>
	5.2.1	Ensure communication and interaction with Shire ratepayers and residents on a regular basis
	5.2.2	Ensure the effective use of interpreters in Council business where appropriate
	5.2.3	Build effective relationships through engagement of the public
Outcome Strategy	5.3	<i>Proactive partnerships with government agencies and the private sector</i>
	5.3.1	Develop mechanisms for ongoing liaison with Government agencies in key policy and service delivery areas
	5.3.2	Lobby Government and advocate on behalf of Shire residents to advance local and regional priorities
Outcome Strategy	5.4	<i>Increased community capacity and empowerment</i>
	5.4.1	Implement a capacity building program for current and future community leaders
	5.4.2	Ensure Local Boards are effectively supported by the Shire to undertake agreed roles

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Outcome Strategy	5.5	<i>Continual improvement in the governance capacity of elected members</i> 5.5.1 Implement an ongoing training program for councillors 5.5.2 Ensure the efficiency and effectiveness of the Shire's governance processes including administrative and other support to elected members
Outcome Strategy	5.6	<i>Provide services to other agencies on a commercial basis</i> Focus on ensuring that any non-core work done by the Shire is done on a fee for service basis. Also a continued review of commercial opportunities to supplement core funding. 5.6.1 Facilitate the maintenance of airstrips on behalf of the Northern Territory Government 5.6.2 Undertake other road maintenance on behalf of the other organisation on a fee for service basis
Outcome Strategy	5.7	<i>Excellence in Human Resource management</i> 5.7.1 Implement recruitment, retention and staff training and development programs which lead to excellent performance 5.7.2 Implement WH & S requirements to promote safe working conditions, equipment is available and "safe" workplace culture developed