

## POSITION DESCRIPTION AND SELECTION CRITERIA



two ways :: one outcome

**POSITION TITLE:** Aged Care Nurse  
**REPORTING TO:** Aged Care Service Manager  
**LOCATION:** Alice Springs  
**LEVEL:** Level 8

### OBJECTIVES OF THE POSITION:

Operating under the direction of the Aged Care Manager and in accordance with Council corporate plans, policies and relevant legislation this position is responsible for assessment and promotion of continence health, assessment of clients, dementia assessment, Quality Improvement training and supporting support staff in accordance with program guidelines and in a culturally sensitive manner.

### DUTIES AND RESPONSIBILITIES:

#### Leadership

- Ability to work both autonomously and cooperatively within a team, with the flexibility to adapt to changing priorities.
- Provide specialist, advice and support staff and clients in regards to incontinence management and dementia management.
- Collaborate with a range of organisations to ensure effective support to clients and their families, including issues related to risk and assessment.
- Initiate Continuous Quality Improvement (CQI) activities and engage in continuing professional development to promote broader advancement of training and assessment.

#### Case Management/Client Service Coordination

- Responsible for assessment of client files, care plans, assessment/reassessment of client needs.
- Manage the Client information Management System (CIMS) in relation with Clients care plans, assessments and reassessments.
- Responsible for the collection and reporting of client specialised needs.

#### Training

- Provide work place support and training needs to staff, focusing on manual handling, assessments and sharing of information and knowledge.
- Work cohesively with approved training providers visiting service delivery sights.
- Foster and ensure all cross cultural needs are met for clients.

#### WH&S and Quality Standards

- Comply with CDRC organisational WHS policies, Program policies and Food Safety requirements.
- Initiate, coordinate and document regular staff meetings in accordance to WHS standards.

- Monitor safety of all staff and clients and report risk hazards and incidents.



## SELECTION CRITERIA

### Essential:

1. Current registration as a registered Nurse with the Australian Health Practitioner Regulation Agency (AHPRA) with experience working in a very remote aged care environment. two ways :: one outcome
2. A thorough understanding of issues affecting Aboriginal people living in remote locations.
3. Excellent oral and written communication skills with the ability to communicate effectively with people from diverse backgrounds.
4. Excellent ability to build internal and external stakeholder relationships.
5. Demonstrated ability with assessment and care planning.
6. Knowledge of WH&S principles and the ability to promote them in the workplace.
7. Current Driver's License and willingness to travel to remote communities

### Desirable:

- Experience in the use of Client Information Management Systems.
- Ability to deliver training programs e.g. manual handling, incontinence, dementia